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SWIMMING SOUTH AFRICA CODE OF CONDUCT FOR TEACHERS, COACHES & VOLUNTEERS

I _____ (name) _____ (surname) _____ (ID number) agree to:

1. Abide by the rules of Swimming South Africa (SSA) as set out in its Constitution, the Child Protection Policy and the Safeguarding Policy.
2. Submit my police clearance annually and refrain from all kinds of crime, including offences related to children, vulnerable people, and narcotics. SSA reserves the right to accept or reject applications and registrations based on any other criminal offences.
3. Keep all required accreditation & registration up to date by complying with SSA's Continuous Professional Development policy for all the members.
4. Not endorse any illegal products and always adhere to South African Institute for Drug-Free Sport Framework and guidelines.
5. Not endorse any product, services or promotions, commercials and advertisements unless authorized by SSA.
6. Promote and enhance among all South Africans safe and enjoyable aquatic programs conducted by accredited & registered personnel at venues that are registered, safe & suitable for aquatic use.
7. Enhance water safety knowledge while developing survival skills, and any other recognized aquatic discipline.
8. Provide equal opportunity for all to learn about water safety, and other aquatic disciplines and related programs and activities.
9. Conduct myself in a proper and professional manner so as not to bring the organization into disrepute by ensuring that all persons under my instruction/care are treated with courtesy and respect.
10. Report any real or suspected child abuse, neglect, exploitation, or any practice that places any child at risk, according to the legal procedures guided by South Africa's legal framework, SSA's safeguarding and child protection policies.
11. Not to engage in any personal relationships with participants under my care including teaching, coaching, officiating and/or travelling with teams.
12. Report to SSA my psychological, physical or health conditions that might adversely affect the health, well-being, and safety of those in my care.
13. Abstain from the use of alcohol, drugs or any substances which may impair my judgment while in charge of participants.
14. Be encouraging, respectful and considerate to other coaches, participants, athletes, parents, officials, volunteers and stakeholders without any prejudice or discrimination.
15. Report to the district safeguarding officer events, issues and/or complaints relating to non -compliance with the Code of Conduct.
16. Uphold the ethos and pride of South Africa; the image of my organization, SSA and the teaching, coaching & officiating standard of aquatics.

I accept that Swimming South Africa reserves the right to revoke my membership, after due process, if found to have contravened any or part of the teachers, coaches & volunteers code of conduct as agreed to with Swimming South Africa.

SIGNED:_____ PRINTED NAME: _____

DATE: _____

President: A. Fritz **Vice Presidents** J. Naidoo, Z. Molusi, E. Van Veenhuyzen
Treasurer: J. Ellis
Members: L. Blignaut, L. Coetzee, A. Motau, L. Ramatsa, C Ho
Chief Executive Officer: S. Adriaanse
Hon. Life Member: R Andrews
Hon. Life Presidents S. Ramsamy & G. Sam